



THE 3D LEADER ASSESSMENT

Learn To Profile Your Kingdom Leadership for Greater Impact



THIS ASSESSMENT TOOL IS THE PROPERTY OF:

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3D Leadership Assessment for Kingdom Leaders

Instructions: Please carefully read each question and choose the response that best reflects your current leadership practice or belief.

- **Excellent** - I have a clear and compelling vision that guides all our activities.
- **Good** - I have a vision, but it could be more clearly defined.
- **Fair** - I struggle to set a clear vision and often feel directionless.
- **Poor** - I do not have a vision for my ministry or organization.

Assessment Questions:

1. How would you rate your ability to set a vision and mission for your ministry or organization?
2. How do you approach conflict and opposition within your leadership role?
3. I seek to address conflict with grace and wisdom, following Biblical principles.
4. I try to avoid conflict and often struggle to address it directly.
5. I tend to react emotionally to conflict, leading to strained relationships.
6. I avoid conflict at all costs, even when necessary for growth and change.
7. How do you prioritize your time and energy in your leadership role?
8. I balance my time effectively, focusing on key priorities and delegating when needed.
9. I often feel overwhelmed and struggle to prioritize tasks and responsibilities.
10. I tend to focus on urgent tasks rather than important ones, leading to inefficiency.

11. I frequently find myself procrastinating and struggling to make progress on important tasks.
12. How do you build and maintain relationships within your ministry or organization?
13. I prioritize building strong relationships, investing time in mentoring and developing others.
14. I struggle to connect with others and often feel isolated in my leadership role.
15. I prioritize tasks over relationships, leading to strained connections with others.
16. I have a difficult time building trust with others and often struggle with conflict in relationships.
17. How do you approach decision-making in your leadership role?
18. I seek God's wisdom and guidance in every decision, following His will above all else.
19. I make decisions based on my own understanding & experience, without seeking outside perspective.

20. I often struggle with decision-making, feeling uncertain or indecisive.
21. I tend to make impulsive decisions without considering the long-term impact on my ministry or organization.
22. How do you handle success and failure within your leadership role?
23. I give glory to God for success and seek to learn and grow from failures, trusting in His plan.

24. I struggle with pride in success and often become discouraged by failure.
25. I tend to avoid taking risks for fear of failure, hindering growth and innovation.
26. I blame others for failure and take credit for success, leading to a toxic leadership culture.
27. How do you prioritize humility and servanthood in your leadership style?
28. I strive to emulate the humility and servanthood modeled by Jesus Christ in my leadership.
29. I struggle with pride and often seek recognition and validation from others.
30. I tend to view leadership as a position of power rather than service to others.
31. I often demand obedience and submission from others, rather than leading by example with humility.

_____ **Tally Score**

Assessment Scoring:

- For each question, assign yourself a score of 1-4 (1 being the least favorable response and 4 being the most favorable response).
- Add up your scores for all questions to determine your total score.
- Your total score will reflect your current leadership effectiveness as an Apostolic leader.

Interpretation of Scores:

- **28-32:** Excellent leadership practice, reflecting the qualities of the Apostle Paul and Jesus Christ in your leadership role.
- **21-27:** Good leadership practice, with opportunities for growth and development in certain areas.
- **14-20:** Fair leadership practice, indicating a need for significant improvement in various aspects of leadership.
- **07-13:** Poor leadership practice, requiring immediate attention and intentional effort to align with apostolic leadership principles.

We encourage you to reflect on your responses and consider areas where you can grow and develop as a leader in alignment with the examples set by the Lord Jesus Christ and Apostle Paul.

With 3D Leadership Joys!

Dr. Yolanda Powell

& The 3D Leadership Team